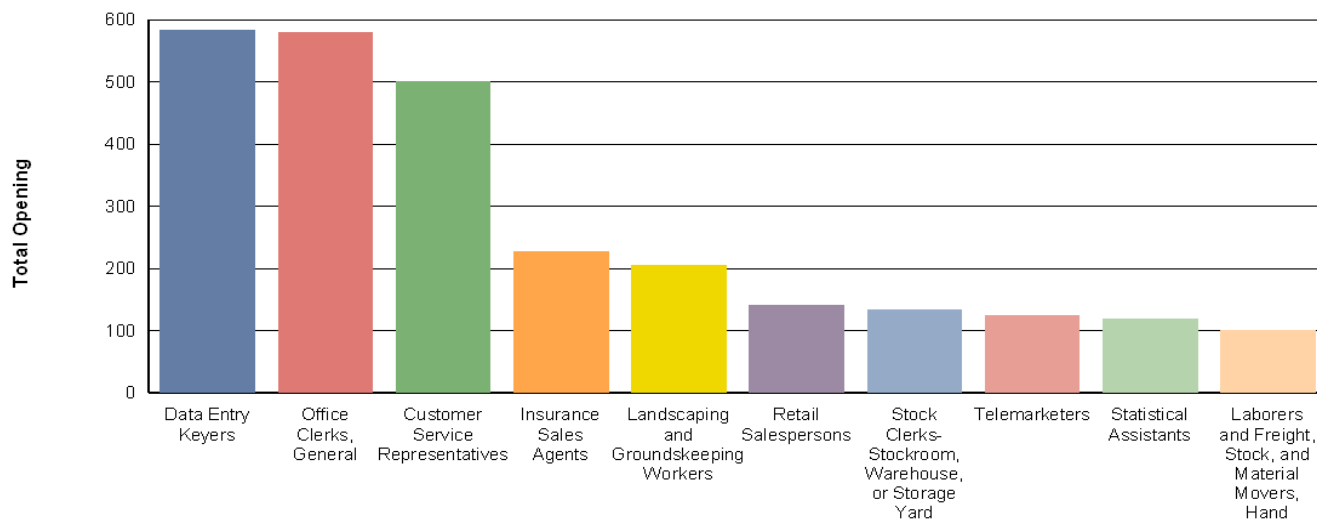


Top 10 Job Postings in Indiana Career Connect - Region 10

October 1, 2009 - September 30, 2010



JOB POSTINGS & STARTING WAGES REPORT

Economic Growth Region 10

Clark, Crawford, Floyd, Harrison, Scott, Washington

The Job Orders were created in ICC from 10/01/2009 - 9/30/2010

Released October 2010

Category / OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
Management Occupations					
11102100	General and Operations Managers	2	\$15.87	\$35.88	\$23.75
11202200	Sales Managers	6	\$9.62	\$72.12	\$31.85
11302100	Computer and Information Systems Managers	5	\$35.00	\$51.14	\$44.33
11304100	Compensation and Benefits Managers	2	\$17.70	\$23.82	\$20.72
11307101	Transportation Managers	3	\$17.00	\$30.99	\$22.92
11902100	Construction Managers	1	\$31.25	\$31.25	\$31.25
11903100	Education Administrators, Preschool and Child Care Center/Program	1	\$19.23	\$24.04	\$21.63
11904100	Engineering Managers	2	\$45.27	\$70.17	\$57.72
11915100	Social and Community Service Managers	3	\$11.38	\$23.21	\$21.29
Business and Financial Operations Occupations					
13102200	Wholesale and Retail Buyers, Except Farm Products	1	\$20.00	\$20.00	\$20.00
13102300	Purchasing Agents, Except Wholesale, Retail, and Farm Products	10	\$12.88	\$29.65	\$20.43
13107101	Employment Interviewers, Private or Public Employment Service	8	\$11.43	\$16.34	\$12.56
13107102	Personnel Recruiters	1	\$14.42	\$14.42	\$14.42

Category / OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
13107200	Compensation, Benefits, and Job Analysis Specialists	9	\$22.81	\$43.00	\$31.87
13111100	Management Analysts	2	\$22.81	\$42.26	\$33.36
13201101	Accountants	5	\$10.00	\$48.08	\$23.83
13202101	Assessors	1	\$8.00	\$10.00	\$9.00
13205100	Financial Analysts	1	\$16.83	\$16.83	\$16.83
13207200	Loan Officers	1	\$14.42	\$26.44	\$20.43
<u>Computer and Mathematical Occupations</u>					
15102100	Computer Programmers	2	\$25.98	\$25.98	\$25.98
15104100	Computer Support Specialists	9	\$9.62	\$40.82	\$19.01
15107100	Network and Computer Systems Administrators	2	\$24.04	\$31.25	\$28.25
<u>Architecture and Engineering Occupations</u>					
17102100	Cartographers and Photogrammetrists	1	\$16.49	\$29.14	\$22.82
17207100	Electrical Engineers	3	\$14.42	\$48.08	\$27.64
17211200	Industrial Engineers	2	\$24.00	\$44.89	\$32.92
17302303	Electrical Engineering Technicians	3	\$19.23	\$31.25	\$23.64
17302600	Industrial Engineering Technicians	2	\$14.45	\$16.86	\$15.65
17303101	Surveying Technicians	22	\$16.49	\$24.25	\$20.34
17303102	Mapping Technicians	31	\$13.46	\$32.66	\$20.46
<u>Life, Physical and Social Science Occupations</u>					
19103101	Soil Conservationists	1	\$14.42	\$16.83	\$15.63
19302200	Survey Researchers	70	\$13.22	\$60.43	\$30.42
19303101	Educational Psychologists	4	\$16.59	\$33.45	\$18.71
19309200	Geographers	26	\$13.46	\$35.88	\$22.93
19403100	Chemical Technicians	1	\$12.00	\$14.00	\$13.00
19405101	Nuclear Equipment Operation Technicians	1	\$9.54	\$9.54	\$9.54
<u>Community and Social Service Occupations</u>					
21101200	Educational, Vocational, and School Counselors	5	\$14.24	\$33.45	\$19.49
21101400	Mental Health Counselors	14	\$9.00	\$12.00	\$10.05
21101500	Rehabilitation Counselors	1	\$8.00	\$20.00	\$14.00
21102100	Child, Family, and School Social Workers	4	\$12.25	\$17.31	\$14.25
21102200	Medical and Public Health Social Workers	1	\$17.31	\$17.31	\$17.31
21109300	Social and Human Service Assistants	6	\$8.50	\$11.00	\$8.80
<u>Education, Training and Library Occupations</u>					
25104100	Agricultural Sciences Teachers, Postsecondary	1	\$16.59	\$33.45	\$25.02
25112100	Art, Drama, and Music Teachers, Postsecondary	1	\$23.73	\$23.73	\$23.73
25112400	Foreign Language and Literature Teachers, Postsecondary	1	\$16.59	\$33.45	\$25.02
25201100	Preschool Teachers, Except Special Education	7	\$8.00	\$9.00	\$8.83
25201200	Kindergarten Teachers, Except Special Education	8	\$7.25	\$19.88	\$12.65
25202100	Elementary School Teachers, Except Special Education	17	\$15.61	\$33.45	\$16.95
25202200	Middle School Teachers, Except Special and Vocational Education	6	\$15.61	\$33.45	\$22.05
25203100	Secondary School Teachers, Except Special and Vocational Education	12	\$15.61	\$33.45	\$21.28
25203200	Vocational Education Teachers, Secondary School	1	\$16.59	\$16.59	\$16.59
25204100	Special Education Teachers, Preschool, Kindergarten, and Elementary School	2	\$16.59	\$33.45	\$25.02
25204200	Special Education Teachers, Middle School	3	\$16.59	\$33.45	\$25.02
25204300	Special Education Teachers, Secondary School	6	\$15.63	\$33.45	\$24.83
25903100	Instructional Coordinators	1	\$16.47	\$16.47	\$16.47
25904100	Teacher Assistants	24	\$8.68	\$19.10	\$9.26

Category / OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
<u>Arts, Design, Entertainment, Sports, and Media Occupations</u>					
27102400	Graphic Designers	3	\$10.00	\$15.00	\$12.00
27102600	Merchandise Displayers and Window Trimmers	1	\$8.00	\$20.00	\$14.00
27303100	Public Relations Specialists	2	\$32.51	\$42.26	\$37.38
27402100	Photographers	1	\$9.00	\$14.00	\$11.50
<u>Healthcare Practitioner and Technical Occupations</u>					
29111100	Registered Nurses	26	\$8.00	\$32.66	\$16.57
29112700	Speech-Language Pathologists	1	\$8.00	\$20.00	\$14.00
29205100	Dietetic Technicians	1	\$9.00	\$9.50	\$9.25
29206100	Licensed Practical and Licensed Vocational Nurses	28	\$8.00	\$22.50	\$15.76
29207100	Medical Records and Health Information Technicians	2	\$10.00	\$14.00	\$11.25
29901100	Occupational Health and Safety Specialists	1	\$27.60	\$35.88	\$31.74
<u>Healthcare Support Occupations</u>					
31101100	Home Health Aides	15	\$8.00	\$9.00	\$8.31
31101200	Nursing Aides, Orderlies, and Attendants	25	\$8.00	\$20.00	\$12.33
31909200	Medical Assistants	6	\$8.00	\$13.00	\$10.40
<u>Protective Service Occupations</u>					
33903200	Security Guards	10	\$7.25	\$10.50	\$8.97
<u>Food Preparation and Serving Related Occupations</u>					
35101100	Chefs and Head Cooks	1	\$7.50	\$8.00	\$7.75
35101200	First-Line Supervisors/Managers of Food Preparation and Serving Workers	3	\$8.71	\$8.71	\$8.71
35201100	Cooks, Fast Food	2	\$7.25	\$7.25	\$7.25
35201200	Cooks, Institution and Cafeteria	7	\$7.50	\$12.02	\$9.52
35201400	Cooks, Restaurant	8	\$7.25	\$14.00	\$8.88
35201500	Cooks, Short Order	2	\$7.25	\$9.00	\$7.69
35202100	Food Preparation Workers	36	\$7.25	\$10.00	\$8.43
35301100	Bartenders	2	\$7.25	\$7.25	\$7.25
35302100	Combined Food Preparation and Serving Workers, Including Fast Food	1	\$8.00	\$20.00	\$14.00
35302200	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	6	\$7.25	\$7.25	\$7.25
35303100	Waiters and Waitresses	27	\$2.13	\$7.25	\$3.47
35304100	Food Servers, Nonrestaurant	1	\$8.10	\$8.10	\$8.10
35902100	Dishwashers	4	\$7.25	\$9.00	\$8.13
<u>Building and Grounds Cleaning and Maintenance Occupations</u>					
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	50	\$7.25	\$11.59	\$8.76
37201200	Maids and Housekeeping Cleaners	11	\$7.25	\$10.00	\$8.44
37301100	Landscaping and Groundskeeping Workers	205	\$7.25	\$20.00	\$8.93
<u>Personal Care and Service Occupations</u>					
39602100	Tour Guides and Escorts	1	\$18.65	\$29.65	\$24.15
39901100	Child Care Workers	7	\$7.50	\$7.50	\$7.50
39902100	Personal and Home Care Aides	62	\$7.25	\$10.00	\$8.80
39903200	Recreation Workers	4	\$7.25	\$10.00	\$8.38
<u>Sales and Related Occupations</u>					
41101100	First-Line Supervisors/Managers of Retail Sales Workers	25	\$7.25	\$15.38	\$9.96
41201100	Cashiers	18	\$7.25	\$9.00	\$7.93
41202100	Counter and Rental Clerks	2	\$7.25	\$7.25	\$7.25
41202200	Parts Salespersons	7	\$7.50	\$9.00	\$8.00

Category / OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
41203100	Retail Salespersons	142	\$7.25	\$20.00	\$7.58
41301100	Advertising Sales Agents	3	\$7.25	\$34.68	\$13.73
41302100	Insurance Sales Agents	227	\$10.00	\$28.85	\$17.53
41401200	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	4	\$11.54	\$21.63	\$16.35
41903100	Sales Engineers	3	\$9.62	\$24.04	\$18.03
41904100	Telemarketers	125	\$7.25	\$21.00	\$12.32
41909100	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	2	\$7.50	\$7.50	\$7.50
Office and Administrative Support Occupations					
43101100	First-Line Supervisors/Managers of Office and Administrative Support Workers	98	\$15.06	\$42.26	\$21.35
43201100	Switchboard Operators, Including Answering Service	1	\$10.00	\$12.00	\$11.00
43301100	Bill and Account Collectors	15	\$12.00	\$12.50	\$12.08
43302102	Billing, Cost, and Rate Clerks	1	\$8.00	\$20.00	\$14.00
43303100	Bookkeeping, Accounting, and Auditing Clerks	18	\$9.00	\$24.25	\$12.27
43305100	Payroll and Timekeeping Clerks	1	\$9.50	\$12.50	\$11.00
43307100	Tellers	10	\$8.50	\$12.00	\$10.06
43405100	Customer Service Representatives	501	\$7.25	\$18.00	\$10.36
43407100	File Clerks	3	\$8.00	\$13.60	\$9.35
43408100	Hotel, Motel, and Resort Desk Clerks	8	\$7.25	\$9.50	\$8.00
43412100	Library Assistants, Clerical	4	\$11.60	\$12.26	\$12.10
43415100	Order Clerks	15	\$9.00	\$11.00	\$10.69
43416100	Human Resources Assistants, Except Payroll and Timekeeping	8	\$9.50	\$21.82	\$13.48
43417100	Receptionists and Information Clerks	15	\$7.25	\$20.00	\$9.19
43503100	Police, Fire, and Ambulance Dispatchers	3	\$7.88	\$7.88	\$7.88
43503200	Dispatchers, Except Police, Fire, and Ambulance	1	\$7.50	\$15.00	\$11.25
43505300	Postal Service Mail Sorters, Processors, and Processing Machine Operators	1	\$18.65	\$26.85	\$22.75
43506100	Production, Planning, and Expediting Clerks	6	\$8.00	\$16.83	\$11.74
43507100	Shipping, Receiving, and Traffic Clerks	34	\$9.25	\$13.00	\$10.17
43508101	Stock Clerks, Sales Floor	13	\$7.25	\$8.50	\$7.52
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	134	\$7.25	\$24.25	\$13.07
43508104	Order Fillers, Wholesale and Retail Sales	27	\$8.00	\$9.60	\$8.90
43601100	Executive Secretaries and Administrative Assistants	8	\$9.00	\$21.63	\$12.71
43601300	Medical Secretaries	34	\$10.00	\$15.00	\$11.75
43601400	Secretaries, Except Legal, Medical, and Executive	6	\$9.00	\$19.57	\$13.63
43901100	Computer Operators	8	\$13.22	\$23.82	\$19.83
43902100	Data Entry Keyers	583	\$8.00	\$13.46	\$10.61
43904101	Insurance Claims Clerks	100	\$11.00	\$12.00	\$11.50
43905100	Mail Clerks and Mail Machine Operators, Except Postal Service	2	\$18.65	\$18.65	\$18.65
43906100	Office Clerks, General	581	\$7.25	\$19.23	\$12.11
43911100	Statistical Assistants	120	\$13.22	\$29.14	\$18.80
Farming, Fishing and Forestry Occupations					
45204100	Graders and Sorters, Agricultural Products	1	\$10.00	\$10.00	\$10.00
45209202	General Farmworkers	3	\$10.51	\$10.51	\$10.51
45209300	Farmworkers, Farm and Ranch Animals	8	\$7.25	\$10.00	\$8.94
45401100	Forest and Conservation Workers	11	\$7.50	\$7.50	\$7.50
Construction and Extraction Occupations					
47203101	Construction Carpenters	16	\$11.00	\$13.00	\$12.00

Category / OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
47204100	Carpet Installers	1	\$8.50	\$10.00	\$9.25
47205100	Cement Masons and Concrete Finishers	46	\$10.00	\$15.00	\$13.25
47206100	Construction Laborers	8	\$9.00	\$18.75	\$12.56
47207100	Paving, Surfacing, and Tamping Equipment Operators	1	\$12.00	\$14.00	\$13.00
47211100	Electricians	5	\$12.50	\$20.00	\$15.25
47214100	Painters, Construction and Maintenance	1	\$10.00	\$16.00	\$13.00
47218100	Roofers	8	\$8.00	\$13.00	\$10.25
47301100	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	2	\$10.00	\$10.00	\$10.00
47301600	Helpers--Roofers	1	\$13.00	\$13.00	\$13.00
47404100	Hazardous Materials Removal Workers	3	\$12.00	\$12.00	\$12.00
47407100	Septic Tank Servicers and Sewer Pipe Cleaners	1	\$8.00	\$8.00	\$8.00
<u>Installation, Maintenance and Repair Occupations</u>					
49101100	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	5	\$8.00	\$21.63	\$15.75
49201100	Computer, Automated Teller, and Office Machine Repairers	10	\$9.00	\$10.00	\$9.50
49202200	Telecommunications Equipment Installers and Repairers, Except Line Installers	2	\$8.00	\$42.26	\$24.34
49209400	Electrical and Electronics Repairers, Commercial and Industrial Equipment	2	\$17.00	\$31.25	\$21.37
49301100	Aircraft Mechanics and Service Technicians	9	\$11.00	\$24.00	\$17.17
49302300	Automotive Service Technicians and Mechanics	1	\$15.00	\$15.00	\$15.00
49302301	Automotive Master Mechanics	4	\$12.50	\$12.50	\$12.50
49302302	Automotive Specialty Technicians	2	\$12.02	\$24.04	\$18.03
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	18	\$10.00	\$25.00	\$15.34
49305300	Outdoor Power Equipment and Other Small Engine Mechanics	2	\$8.00	\$8.00	\$8.00
49309300	Tire Repairers and Changers	6	\$9.00	\$10.00	\$9.50
49902101	Heating and Air Conditioning Mechanics	13	\$10.50	\$24.81	\$14.90
49903100	Home Appliance Repairers	2	\$8.00	\$10.00	\$9.00
49904100	Industrial Machinery Mechanics	11	\$10.75	\$20.00	\$14.88
49904200	Maintenance and Repair Workers, General	22	\$8.00	\$31.25	\$13.69
49904300	Maintenance Workers, Machinery	8	\$10.50	\$30.00	\$16.05
49904400	Millwrights	3	\$15.99	\$24.74	\$20.37
49909800	Helpers--Installation, Maintenance, and Repair Workers	2	\$7.50	\$11.22	\$9.92
<u>Production Occupations</u>					
51101100	First-Line Supervisors/Managers of Production and Operating Workers	16	\$8.50	\$38.46	\$16.53
51202200	Electrical and Electronic Equipment Assemblers	10	\$9.00	\$10.00	\$9.67
51203100	Engine and Other Machine Assemblers	3	\$9.00	\$11.00	\$10.00
51204100	Structural Metal Fabricators and Fitters	7	\$13.00	\$15.00	\$13.75
51209200	Team Assemblers	75	\$8.00	\$12.00	\$9.34
51302100	Butchers and Meat Cutters	1	\$10.00	\$15.00	\$12.50
51302200	Meat, Poultry, and Fish Cutters and Trimmers	85	\$9.25	\$11.90	\$10.12
51401100	Computer-Controlled Machine Tool Operators, Metal and Plastic	7	\$11.75	\$17.55	\$14.41
51401200	Numerical Tool and Process Control Programmers	2	\$10.00	\$10.00	\$10.00
51402100	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	6	\$11.75	\$11.75	\$11.75
51402300	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	1	\$12.00	\$12.00	\$12.00
51403100	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	8	\$9.00	\$18.00	\$12.34

Category / OES Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
51403300	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	1	\$13.00	\$13.50	\$13.25
51404100	Machinists	7	\$10.00	\$25.00	\$15.45
51406100	Model Makers, Metal and Plastic	2	\$9.00	\$12.00	\$10.50
51407200	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	63	\$8.75	\$26.44	\$13.41
51408100	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	46	\$8.50	\$17.47	\$12.81
51411100	Tool and Die Makers	4	\$15.00	\$22.00	\$19.18
51501100	Bindery Workers	12	\$11.70	\$11.70	\$11.70
51502100	Job Printers	3	\$9.00	\$10.00	\$9.33
51502200	Prepress Technicians and Workers	1	\$11.80	\$15.80	\$13.80
51502300	Printing Machine Operators	2	\$9.00	\$12.00	\$9.75
51601100	Laundry and Dry-Cleaning Workers	1	\$7.25	\$7.25	\$7.25
51602100	Pressers, Textile, Garment, and Related Materials	3	\$7.25	\$7.25	\$7.25
51603100	Sewing Machine Operators	2	\$8.00	\$10.00	\$9.00
51605200	Tailors, Dressmakers, and Custom Sewers	3	\$8.50	\$11.00	\$9.50
51701100	Cabinetmakers and Bench Carpenters	1	\$12.00	\$16.00	\$14.00
51702100	Furniture Finishers	1	\$12.00	\$12.00	\$12.00
51803100	Water and Liquid Waste Treatment Plant and System Operators	3	\$10.00	\$19.23	\$16.02
51901100	Chemical Equipment Operators and Tenders	2	\$13.00	\$15.50	\$14.25
51902300	Mixing and Blending Machine Setters, Operators, and Tenders	1	\$13.00	\$15.50	\$14.25
51906100	Inspectors, Testers, Sorters, Samplers, and Weighers	10	\$7.25	\$17.55	\$10.55
51908100	Dental Laboratory Technicians	1	\$8.00	\$8.00	\$8.00
51911100	Packaging and Filling Machine Operators and Tenders	1	\$15.75	\$16.00	\$15.88
51912100	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	6	\$9.00	\$15.00	\$11.25
51912200	Painters, Transportation Equipment	1	\$11.00	\$11.00	\$11.00
51919700	Tire Builders	7	\$9.00	\$9.50	\$9.17
51919800	Helpers--Production Workers	26	\$7.25	\$10.00	\$8.73
<u>Transportation and Material Moving Occupations</u>					
53102100	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	3	\$8.00	\$19.23	\$13.44
53302200	Bus Drivers, School	6	\$7.43	\$7.43	\$7.43
53303200	Truck Drivers, Heavy and Tractor-Trailer	97	\$8.00	\$37.50	\$17.28
53303300	Truck Drivers, Light or Delivery Services	34	\$8.00	\$12.00	\$10.08
53304100	Taxi Drivers and Chauffeurs	1	\$7.25	\$7.25	\$7.25
53602100	Parking Lot Attendants	1	\$8.00	\$8.00	\$8.00
53702100	Crane and Tower Operators	10	\$10.00	\$10.60	\$10.30
53703200	Excavating and Loading Machine and Dragline Operators	2	\$14.00	\$14.00	\$14.00
53705100	Industrial Truck and Tractor Operators	35	\$8.50	\$29.01	\$12.58
53706100	Cleaners of Vehicles and Equipment	7	\$7.25	\$9.00	\$7.78
53706200	Laborers and Freight, Stock, and Material Movers, Hand	101	\$7.25	\$21.07	\$11.27
53706300	Machine Feeders and Offbearers	4	\$10.00	\$12.00	\$11.63
53706400	Packers and Packagers, Hand	1	\$8.00	\$8.30	\$8.15
55301100	Air Crew Members	1	\$8.00	\$9.00	\$8.50

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.in.us/dwd>

4555 Central Ave., Suite 1300, Columbus, IN 47203, (812) 376-3351
110 Walnut Street, Lawrenceburg, IN 47025, (812) 537-1117
1820 N. Broadway St, Greensburg, IN 47240, (812) 663-8597
212 W. 2nd St., Seymour, IN 47274, (812) 522-9074
620 Green Rd., Madison, IN 47250, (812) 265-3734
1200 W. O&M Ave., North Vernon, IN 47625, (812) 346-6030

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Regional Market Analysts can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

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Region 4 Counties: Benton, Carroll, Fountain, Tippecanoe, Warren, and White

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Region 9: Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley, Switzerland

Region 10: Clark, Crawford, Floyd, Harrison, Scott, Washington

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Region 2: Elkhart, Fulton, Kosciusko, St. Joseph, and Marshall

Region 3: Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, Whitley

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Region 4 Counties: Cass, Clinton, Howard, Miami, Montgomery, Tipton

Region 6: Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne

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Region 7: Clay, Parke, Putnam, Sullivan, Vermillion, Vigo

Region 8: Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange, Owen